



# RILEM Code of Conduct

## 1. Introduction

The International Union of Laboratories and Experts in Construction Materials, Systems and Structures (RILEM) is committed to fostering a professional, inclusive, and ethical environment for all members. This Code of Conduct establishes the principles and expectations for behavior within RILEM, ensuring integrity, respect, and accountability.

## 2. Scope

This Code applies to all RILEM members, including individual and corporate members, officers, committee members, employees, and participants in RILEM-sponsored activities and events.

## 3. Principles of Conduct.

All members must:

- Uphold scientific integrity, honesty, and transparency in research, publications, and professional activities.
- Treat colleagues, collaborators, and stakeholders with respect, fairness, and inclusivity.
- Avoid conflicts of interest and disclose any potential conflicts promptly.
- Refrain from discrimination, harassment, or any form of misconduct.
- Comply with applicable laws, regulations, and ethical guidelines in their professional engagements.
- Safeguard confidential information and respect intellectual property rights.

## 4. Reporting Procedure

RILEM encourages members to report any suspected violations of this Code of Conduct through the following procedure:

- **Confidential Reporting:** Concerns should be reported in writing to the RILEM Secretary General.
- **Investigation Process:** Upon receiving a report, RILEM will initiate an impartial review to assess the allegations.
- **Confidentiality Assurance:** The identity of the complainant and details of the report will be handled with the utmost discretion.
- **Right to Respond:** The accused individual will be given an opportunity to present their case before any decisions are made.
- **Resolution Timeline:** RILEM will aim to resolve complaints within a reasonable timeframe, typically within 60 days.

## 5. Sanctions for Violations

If a breach of this Code is confirmed, RILEM may impose appropriate sanctions, including but not limited to:

- Formal warning or reprimand.
- Suspension of membership privileges.
- Exclusion from RILEM events and activities.
- Revocation of membership or leadership roles.
- Reporting of serious violations to relevant external authorities.

## **6. Amendments and Review**

This Code of Conduct will be periodically reviewed and updated as necessary to reflect evolving best practices and organizational needs.

By participating in RILEM activities, all members acknowledge and agree to abide by this Code of Conduct to uphold the integrity and mission of the organization.